# Sickness and Illness Policy

At **Puddle Ducks** we promote the good health of all children attending, including oral health by:

* Asking parents to keep children at home if they are unwell. If a child is unwell it is in their best interest to be in a home environment rather than at nursery with their peers.
* Asking staff and other visitors not to attend the setting if they are unwell
* Helping children to keep healthy by providing balanced and nutritious snacks, meals and drinks
* Minimising infection through our rigorous cleaning and hand washing processes (see Infection control policy)
* Ensuring children have regular access to the outdoors and having good ventilation inside
* Sharing information with parents about the importance of the vaccination programme for young children to help protect them and the wider society from communicable diseases
* Having areas for rest and sleep, where required.

**Our procedures**

In order to take appropriate action regarding children who become ill, and to minimise the spread of infection, we implement the following procedures:

* If a child becomes ill during the nursery day, we contact their parent(s) and ask them to pick up their child as soon as possible. During this time we care for the child in a quiet, calm area with their key worker wherever possible
* We follow the guidance given to us by Infection Prevention and Control for Childcare Settings (0-5 years) Nurseries, Child Minders and Playgroups and advice from our local health protection unit on exclusion times for specific illnesses, e.g. sickness and diarrhoea, measles and chicken pox, to protect other children in the nursery
* Should a child have an infectious disease, such as sickness and diarrhoea, they must not return to nursery until they have been clear for at least 48 hours. We notify the CIW as soon as possible where we have any child or staff member with food poisoning.
* We inform all parents if there is a contagious infection identified in the nursery, to enable them to spot the early signs of this illness. We thoroughly clean and sterilise all equipment and resources that may have come into contact with a contagious child to reduce the spread of infection
* We ask parents to keep children on antibiotics at home for the first 48 hours of the course (unless this is part of an ongoing care plan to treat individual medical conditions e.g. asthma and the child is not unwell). This is because it is important that children are not subjected to the rigours of the nursery day, which requires socialising with other children and being part of a group setting, when they have first become ill and require a course of antibiotics
* We have the right to refuse admission to a child who is unwell. This decision will be taken by the manager on duty and is non-negotiable
* We make information and posters about head lice readily available and all parents are requested to regularly check their children’s hair. If a parent finds that their child has head lice, we would be grateful if they could inform the nursery so that other parents can be alerted to check their child’s hair.

Meningitis procedure

If a parent informs the nursery that their child has meningitis, the nursery manager should contact the Health Protection Team (HPT) and CIW. The HPT will give guidance and support in each individual case. If parents do not inform the nursery, we may be contacted directly by the HPT and the appropriate support will be given. We will follow all guidance given and notify the appropriate authorities including CIW where necessary.

We will follow the transporting children to hospital procedure in any cases where children may need hospital treatment.

The nursery manager or selected staff member must:

* Inform a member of the management team immediately
* Call 999 for an ambulance immediately if the illness is severe. DO NOT attempt to transport the unwell child in your own vehicle
* Follow the instructions from the 999 call handler
* Whilst waiting for the ambulance, a member of staff must contact the parent(s) and arrange to meet them at the hospital
* Redeploy staff if necessary to ensure there is adequate staff deployment to care for the remaining children. This may mean temporarily grouping the children together
* Arrange for the most appropriate member of staff to accompany the child taking with them any relevant information such as registration forms, relevant medication sheets, medication and the child’s comforter
* Remain calm at all times. Children who witness an incident may well be affected by it and may need lots of cuddles and reassurance. Staff may also require additional support following the accident.

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| **This policy was adopted on** | **Signed on behalf of the nursery** | **Date for review** |
| *January 2024* | Jennifer Rennie | *January 2025* |